

PAY POLICY 02
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: **07/08/2013

HOURLY RATE	GRADE AND STEP	APPROXIMATE SALARY			
		BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.46	10-01	596.80	1,298.04	649.02	15,576.48
7.71	10-02	616.80	1,341.54	670.77	16,098.48
7.98	10-03	638.40	1,388.52	694.26	16,662.24
8.26	10-04	660.80	1,437.24	718.62	17,246.88
8.52	10-05	681.60	1,482.48	741.24	17,789.76
8.83	10-06	706.40	1,536.42	768.21	18,437.04
9.13	10-07	730.40	1,588.62	794.31	19,063.44
9.48	10-08	758.40	1,649.52	824.76	19,794.24
9.83	10-09	786.40	1,710.42	855.21	20,525.04
10.19	10-10	815.20	1,773.06	886.53	21,276.72
10.56	20-01	844.80	1,837.44	918.72	22,049.28
10.99	20-02	879.20	1,912.26	956.13	22,947.12
11.38	20-03	910.40	1,980.12	990.06	23,761.44
11.84	20-04	947.20	2,060.16	1,030.08	24,721.92
12.33	20-05	986.40	2,145.42	1,072.71	25,745.04
12.81	20-06	1,024.80	2,228.94	1,114.47	26,747.28
13.32	20-07	1,065.60	2,317.68	1,158.84	27,812.16
13.86	20-08	1,108.80	2,411.64	1,205.82	28,939.68
14.45	20-09	1,156.00	2,514.30	1,257.15	30,171.60
15.05	20-10	1,204.00	2,618.70	1,309.35	31,424.40
15.66	30-01	1,252.80	2,724.84	1,362.42	32,698.08
16.35	30-02	1,308.00	2,844.90	1,422.45	34,138.80
17.02	30-03	1,361.60	2,961.48	1,480.74	35,537.76
17.78	30-04	1,422.40	3,093.72	1,546.86	37,124.64
18.52	30-05	1,481.60	3,222.48	1,611.24	38,669.76
19.33	30-06	1,546.40	3,363.42	1,681.71	40,361.04
20.20	30-07	1,616.00	3,514.80	1,757.40	42,177.60
21.09	30-08	1,687.20	3,669.66	1,834.83	44,035.92
22.01	30-09	1,760.80	3,829.74	1,914.87	45,956.88
23.00	30-10	1,840.00	4,002.00	2,001.00	48,024.00
24.03	40-01	1,922.40	4,181.22	2,090.61	50,174.64
25.12	40-02	2,009.60	4,370.88	2,185.44	52,450.56
26.29	40-03	2,103.20	4,574.46	2,287.23	54,893.52
27.46	40-04	2,196.80	4,778.04	2,389.02	57,336.48
28.72	40-05	2,297.60	4,997.28	2,498.64	59,967.36
30.04	40-06	2,403.20	5,226.96	2,613.48	62,723.52
31.43	40-07	2,514.40	5,468.82	2,734.41	65,625.84
32.91	40-08	2,632.80	5,726.34	2,863.17	68,716.08
34.43	40-09	2,754.40	5,990.82	2,995.41	71,889.84
36.06	40-10	2,884.80	6,274.44	3,137.22	75,293.28
37.74	50-01	3,019.20	6,566.76	3,283.38	78,801.12
39.54	50-02	3,163.20	6,879.96	3,439.98	82,559.52
41.41	50-03	3,312.80	7,205.34	3,602.67	86,464.08
43.38	50-04	3,470.40	7,548.12	3,774.06	90,577.44
45.45	50-05	3,636.00	7,908.30	3,954.15	94,899.60
47.64	50-06	3,811.20	8,289.36	4,144.68	99,472.32
49.92	50-07	3,993.60	8,686.08	4,343.04	104,232.96
52.31	50-08	4,184.80	9,101.94	4,550.97	109,223.28
54.83	50-09	4,386.40	9,540.42	4,770.21	114,485.04
57.45	50-10	4,596.00	9,996.30	4,998.15	119,955.60
60.26	51-01	4,820.80	10,485.24	5,242.62	125,822.88
63.18	51-02	5,054.40	10,993.32	5,496.66	131,919.84
66.24	51-03	5,299.20	11,525.76	5,762.88	138,309.12
69.44	51-04	5,555.20	12,082.56	6,041.28	144,990.72
72.65	51-05	5,812.00	12,641.10	6,320.55	151,693.20

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 25.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .88594.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2013.